

<b>Visioning Day 2014 - results recap</b>			
<b>Area</b>	<b>What we do right What we need to become</b>	<b>Comment</b>	<b>Votes</b>
Ad/Fin	<b>What we are doing right</b>	<b>pastor who empowers</b>	<b>39</b>
Ad/Fin	What we are doing right	<b>office staff</b>	<b>31</b>
Ad/Fin	What we are doing right	<b>tithing</b>	<b>28</b>
Ad/Fin	What we are doing right	<b>phone blast</b>	<b>20</b>
Ad/Fin	What we are doing right	<b>simplicity of adding one \$/wk</b>	<b>16</b>
Ad/Fin	What we are doing right	Parish council / active	12
Ad/Fin	What we are doing right	facilities/maintenance	10
Ad/Fin	What we are doing right	faith direct	10
Ad/Fin	What we are doing right	many volunteers -- frees \$s	7
Ad/Fin	What we are doing right	facility handicap assessible	7
Ad/Fin	What we are doing right	financial transparency	5
Ad/Fin	What we are doing right	deacond handling daily operations	4
Ad/Fin	What we are doing right	pastors multi-involvement in parish	1
Ad/Fin	What we are doing right	finances handled	0
Ad/Fin	<b>What we need to become</b>	<b>encourage those who do not contribute</b>	<b>29</b>
Ad/Fin	What we need to become	<b>underutilized activity center as revenue source</b>	<b>28</b>
Ad/Fin	What we need to become	<b>full kitchen in PAC</b>	<b>22</b>
Ad/Fin	What we need to become	<b>too much assessment from the Archdiocese</b>	<b>19</b>
Ad/Fin	What we need to become	<b>clear understanding of Reilly Center that aligns with Parish Mission</b>	<b>18</b>
Ad/Fin	What we need to become	Explain expenditures over \$1000 upfront via Parish Council	17
Ad/Fin	What we need to become	Ask young what they want and need	15
Ad/Fin	What we need to become	Another Priest	14
Ad/Fin	What we need to become	Prepare for upcoming financial shortfall	11
Ad/Fin	What we need to become	Add young adults to Finance Commission	10
Ad/Fin	What we need to become	Marketing to youth & young adults	10
Ad/Fin	What we need to become	Transparency in Ad/Fin	9
Ad/Fin	What we need to become	deacons in spiritual formation not finance and administration	9
Ad/Fin	What we need to become	improve personnel/management in selection (hiring/firing)	9
Ad/Fin	What we need to become	More Compassion in Administrative Decisions	8
Ad/Fin	What we need to become	encourage savings - ask for suggestions	8
Ad/Fin	What we need to become	Better communication of each commission finances via newsletter eac	6
Ad/Fin	What we need to become	update church hall & bathrooms	6
Ad/Fin	What we need to become	Financial Support by all in parish	5
Ad/Fin	What we need to become	more activities for financial gain	5
Ad/Fin	What we need to become	Priest Shortage - more PC Planning to address needs of parish	4
Ad/Fin	What we need to become	higher toilets in some bathrooms	4
Ad/Fin	What we need to become	leave financial gifts at 11:15 mass at the altar until after communion	4
Ad/Fin	What we need to become	More just wages for employees and benefits	2
Ad/Fin	What we need to become	Square credit card reader for events	2
Ad/Fin	What we need to become	explore sending group to foreigh mission	1
Ad/Fin	What we need to become	those elected to council aligned with their gifts/talents	1
Ad/Fin	What we need to become	Simplify Faith Direct	0
Ad/Fin	What we need to become	re-evaluate existing staff in view of changing demographics	0
Christian Formatic	<b>What we are doing right</b>	<b>ACTS</b>	<b>35</b>
Christian Formatic	What we are doing right	<b>Alpha</b>	<b>29</b>
Christian Formatic	What we are doing right	<b>openness to new ideas/possibilities</b>	<b>25</b>

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Christian Formatic	What we are doing right	<b>PSR</b>	<b>21</b>
Christian Formatic	What we are doing right	<b>youth ministries and programs to prepare for sacraments</b>	<b>21</b>
Christian Formatic	What we are doing right	festival of ministries to encourage involvement	20
Christian Formatic	What we are doing right	prayer groups	15
Christian Formatic	What we are doing right	welcoming new parishioners	14
Christian Formatic	What we are doing right	Steubenville	13
Christian Formatic	What we are doing right	vacation bible school	11
Christian Formatic	What we are doing right	children's liturgy	8
Christian Formatic	What we are doing right	dinners (i.e fish frys)	8
Christian Formatic	What we are doing right	bible studies / i.e. Cornerstone	8
Christian Formatic	What we are doing right	good athletics program	6
Christian Formatic	What we are doing right	adult formation	6
Christian Formatic	What we are doing right	health education	6
Christian Formatic	What we are doing right	social opportunities	5
Christian Formatic	What we are doing right	St Simon grade school partnership	4
Christian Formatic	What we are doing right	seasonal meditation /daily prayer books	4
Christian Formatic	What we are doing right	leaving kids in schools for extra curricular activities	1
Christian Formatic	<b>What we need to become</b>	<b>find ways to engage 18-30 years old &amp; 26-40 yr old</b>	<b>56</b>
Christian Formatic	What we need to become	<b>involve more with Rock Church (social) us to there</b>	<b>25</b>
Christian Formatic	What we need to become	<b>Reach out - recruit new parishioners (esp. new subdivisions)</b>	<b>20</b>
Christian Formatic	What we need to become	<b>donut Sunday with healthy choices</b>	<b>20</b>
Christian Formatic	What we need to become	<b>plan &amp; communicating about social events</b>	<b>17</b>
Christian Formatic	What we need to become	engage PSR parents diruing their child's class time	16
Christian Formatic	What we need to become	progressive dinner	15
Christian Formatic	What we need to become	more youth invited to train for liturgy participation	13
Christian Formatic	What we need to become	resources to enhand prayer life	11
Christian Formatic	What we need to become	more evening bible studies	11
Christian Formatic	What we need to become	more parish retreats & days of recollection	10
Christian Formatic	What we need to become	more social fund raising	9
Christian Formatic	What we need to become	encourage youth to be servers - have a teaching mass	8
Christian Formatic	What we need to become	different bases of faith sharing	7
Christian Formatic	What we need to become	campus tour for new parishioners	7
Christian Formatic	What we need to become	revive parish picnic	7
Christian Formatic	What we need to become	lengthen PSR year	7
Christian Formatic	What we need to become	preschool/daycare	7
Christian Formatic	What we need to become	Child care during programs and preschool	3
Christian Formatic	What we need to become	ongoing communication with those away from home	1
Christian Formatic	What we need to become	better attendance of teens - Sunday evening PM Mass	1
Christian Formatic	What we need to become	Youth focused Music - Praise Band at Mass	1
Christian Formatic	What we need to become	Activities for singles/maybe with another parish	1
Christian Formatic	What we need to become	Greater communication between PSR parents & Catechists	0
Christian Formatic	What we need to become	visioning day for parents/grandparents	0
Christian Service	<b>What we are doing right</b>	<b>parish nurse</b>	<b>35</b>
Christian Service	What we are doing right	<b>tithing</b>	<b>34</b>
Christian Service	What we are doing right	<b>parish participation</b>	<b>28</b>
Christian Service	What we are doing right	<b>St Vincent De Paul</b>	<b>23</b>

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Christian Service	What we are doing right	<b>meals for sick</b>	<b>23</b>
Christian Service	What we are doing right	funeral lunches	19
Christian Service	What we are doing right	welcoming ambassadors	15
Christian Service	What we are doing right	food collection / rock church/support	14
Christian Service	What we are doing right	ACTS feed into increased participation	12
Christian Service	What we are doing right	reach out programs	10
Christian Service	What we are doing right	giving tree at Christmas	5
Christian Service	<b>What we need to become</b>	<b>"Attract" younger persons to lead service</b>	<b>27</b>
Christian Service	What we need to become	<b>back off social justice - sometimes too pushy</b>	<b>24</b>
Christian Service	What we need to become	<b>Senior Group</b>	<b>23</b>
Christian Service	What we need to become	<b>Catholic social "Teaching" in bulletin - not just causes</b>	<b>22</b>
Christian Service	What we need to become	<b>groups to support: divorced, mental health, Grief, Couples, Widowed</b>	<b>21</b>
Christian Service	What we need to become	parish email list to improve communiations	20
Christian Service	What we need to become	bring back Stephen Ministry	17
Christian Service	What we need to become	be flexible and welcoming to volunteers	17
Christian Service	What we need to become	recycle	15
Christian Service	What we need to become	more personal involvement in larger community	14
Christian Service	What we need to become	more education on divorce, immigration, homosexuality, social justice, - church doctrine - (not opinions)	13
Christian Service	What we need to become	parish - read and explore Pope Francis's exhortation	12
Christian Service	What we need to become	social time after mass	11
Christian Service	What we need to become	educate about parish services available	9
Christian Service	What we need to become	festival of ministries (to increase service knowledge)	9
Christian Service	What we need to become	people offer talents to other parishioners	9
Christian Service	What we need to become	Free Babysitting during Sunday Mass	8
Christian Service	What we need to become	better follow up with volunteers	7
Christian Service	What we need to become	market MMOC in new subdivisions	6
Christian Service	What we need to become	visits to shut ins and nursing homes	6
Christian Service	What we need to become	better communication between interfaith communities	4
Christian Service	What we need to become	increase understanding of health ministry	4
Christian Service	What we need to become	pastoral care training/certification through diocese	3
Christian Service	What we need to become	parish/pulpit: increase support for MCU humanitarian	3
Christian Service	What we need to become	engage boy scouts & girl scouts in church service	2
Christian Service	What we need to become	more youth involvement   social justice project	1
Christian Service	What we need to become	parish nurse: ask what services family needs	1
Christian Service	What we need to become	later hours for blood drive	0
Worship	<b>What we are doing right</b>	<b>feeling of community/family</b>	<b>51</b>
Worship	What we are doing right	<b>welcoming atmosphere/warmth</b>	<b>35</b>
Worship	What we are doing right	<b>homilies/engaging priest</b>	<b>33</b>
Worship	What we are doing right	<b>participation in Mass</b>	<b>28</b>
Worship	What we are doing right	<b>music/singing</b>	<b>28</b>
Worship	What we are doing right	youth involvement	19
Worship	What we are doing right	like announcements before mass	14
Worship	What we are doing right	encouragement to meet fellow parishioners	11
Worship	What we are doing right	liturgical preparation	6
Worship	What we are doing right	sharing stories before and after mass	4

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Area	What we do right What we need to become	Comment	Votes
Worship	What we are doing right	excellent presiders	3
Worship	What we are doing right	annointing of sick	3
Worship	What we are doing right	plants & flowers	3
Worship	<b>What we need to become</b>	<b>More emphasis on Youth &amp; Young Adults</b>	<b>31</b>
Worship	What we need to become	<b>Need another priest</b>	<b>26</b>
Worship	What we need to become	<b>Teen Mass Sunday Evening</b>	<b>26</b>
Worship	What we need to become	<b>increase mass attendance</b>	<b>20</b>
Worship	What we need to become	<b>dress code for ministers</b>	<b>18</b>
Worship	What we need to become	improve spirit of reverence	14
Worship	What we need to become	hard to hear homilist	14
Worship	What we need to become	appropriate attire (dress) at Mass	13
Worship	What we need to become	encourage people to be involved in liturgy	12
Worship	What we need to become	mass dedicated to youth & music	11
Worship	What we need to become	Better amplification of homilies	11
Worship	What we need to become	American Flag presence	11
Worship	What we need to become	meditation hym before mass and after communion	10
Worship	What we need to become	Music for youth/Young Adults for Liturgy	9
Worship	What we need to become	more families as greeters	9
Worship	What we need to become	Choirs at more Masses	8
Worship	What we need to become	Get 7th grade and up involved in hospitality	8
Worship	What we need to become	more group reconciliation	6
Worship	What we need to become	music too loud at times	6
Worship	What we need to become	petitions include "enemies"	5
Worship	What we need to become	more baptisms at Mass	5
Worship	What we need to become	practice pronunciation of deceased/sick	5
Worship	What we need to become	Return of Sunday Preschool	4
Worship	What we need to become	include "people in pain" and "disconnected" in parish	4
Worship	What we need to become	Rehearse new songs	4
Worship	What we need to become	hel develop relationship with visiting priest	4
Worship	What we need to become	could deacon be assigned to preach	3
Worship	What we need to become	quiet in back of church	3
Worship	What we need to become	Consistent intro to Creed	2
Worship	What we need to become	better training in use of microphones	2
Worship	What we need to become	foster more men to discern the diaconate	1
Worship	What we need to become	not leaving mass early	1